

Appendix 2: 2021/22 Policy Savings summary

Ref	2021/22 £k	2022/23 £k	Savings descriptions	No. of staff impacted	Risk and Impact on service (after planned mitigations)
Children & Families & Justice					
2122-03	8	8	Do not replace independent chair of panel		Independent chair of Adoption & Matching Panel is not a legal requirement but was a good practice improvement. Any risk of reduced inspection grades for the fostering and adoption service should be able to be mitigated by good standards
2122-26	60	60	Remove advanced nurse vulnerable groups post	1	Risk on current levels of deliverability as specialist knowledge and support is reduced. Some risk to staffing as some tasks will require to be delegated. This will be mitigated by training, close control and monitoring.
Community & Hospital services					
2122-04	110	221	Bring back urology services from NHS Greater Glasgow & Clyde and offer from Oban Hospital instead		Will require replacement Endoscopy equipment which is on capital plan for 21/22. Robust Clinical Governance arrangements need to be in place for clinicians and clear pathways agreed. Will require good theatre utilisation and support from Acute Directorate is essential to achieve this.
2122-05	35	35	Only pay for escort travel where it is essential		Risks of patient concern mitigated by clear information which has been developed by the local team on Islay.
2122-06	0	0	Removed		
2122-07	0	0	Removed		
2122-08	70	140	Pay for care home placements for older people in line with national contract with no added enhancements		Risk of financial impact on care homes mitigated by care home assurance processes and working with Providers involving Scottish Care.
2122-09	60	100	When a new client is assessed as requiring 24 hour care and refuses care home placement, offer to fund a package of care at home up to £30k, allowing the service user to fund the additional hours of care if they chose to remain at home. The £30k threshold will be flexed to reflect the different cost of care on islands so the level of care funded is consistent.		EQIA indicates that this would require to be written up as a policy change and implemented through a staged approach over time and in the meantime savings would be pursued by review activity.
2122-10	74	74	Redirect Oban Integrated Care Funding (used to pay grants to a range of voluntary sector organisations) to pay for day responder service as in other areas		EQIA refocuses this as a gradual reduction in the frailty model so this can be embedded in practice. No financial sustainability risks identified.
2122-11	29	29	Remove funding for all lunch clubs		EQIA recognises that this is not a removal of service but review of grant funding and the role of the HSCP funding, mitigate by review carried out by the Council.
2122-12	60	60	Reduce payments to voluntary organisations for non-contracted services		Decrease in funding linked to early intervention with older people will be managed through Primary Care Work stream on link working.

Ref	2021/22 £k	2022/23 £k	Savings descriptions	No. of staff impacted	Risk and Impact on service (after planned mitigations)
Mental Health and Learning Disability and Physical Disability					
2122-13	0	440	Re-configure day services for learning disability and replace with alternative provision		Significant risk - alternatives not yet worked up.
2122-14	0	41	End Service Level Agreement for commissioned advocacy service and replace with signposting to carers groups, other advocacy services and national mental health organisations		Some risk as this is only mental health carer and service users voice in local area
2122-15	7	7	End grants paid to link clubs, some of which are no longer providing services		only Kintyre link club utilises financial support currently, others do not access grant funding
2122-17	9	9	Encourage clients to have individual tenancies with housing association - they will qualify for benefits covering housing costs - rather than HSCP paying for rents and council tax - encouraging fuller independence for clients		Positive for current residents who do not have a secure tenancy
Dental					
2122-18	40	40	Reduce Senior Dental Officer post by 0.4 WTE	0.4	The managerial and clinical support/mentoring aspects of this post will be removed, and the SDO will focus on only clinical provision. Risk of shortfall in clinical support and management which could impair service.
Totals	561	1263		1.4	